



With Jennie Down—Youth Coach

# GET SORTED

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JUNE 2011

## GET MOTIVATED!

### Statistics for Selwyn...

Total referred to Youth Coach Jan–June 2010

Total exited into Employment

Total exited into further training

Total utilized 21 Coaching Services this calendar year

**Motivation** is a funny thing. It is described as the force by which we get things done and can either be intrinsic (internal and within us) or extrinsic (external or from beyond us).

We all have motivators which drive us **towards action**. Some people are motivated towards a desired outcome which in turn rewards us with a sense of **positive satisfaction** or **pleasure** ('I want a job because it will reward me with money, stimulation and a sense of achievement') while others are motivated away from a negative, **unwanted outcome** which could cause either **emotional/physical**

**pain** ('I want a job, because if I don't get one, I will get bored, lose confidence and end up on a benefit').

### What motivates you?

A Youth Coach can support you to identify what motivates you and what you are geared towards. They can then use this information to help you when it comes to transitioning towards either employment and/or training. If you think you need help to get motivated, then **speak to your YC!** Together you can identify some specific, measurable goals and identify tangible ways to start achieving them!

## GOOD NEWS!

After the earthquake in September 2011 AN was referred to the Youth Coach because she had been made redundant when the CHCH organization that she was working for lost their building.

Shortly after the second quake AN gained a fantastic position that had exciting long term career prospects.

...After first meeting AN, I could see that she was really motivated and keen to find work. She was feeling a little vulnerable having lost her job and was applying for loads of positions. On the day I first met her she had an interview but unfortunately did not get the job.

I met with AN a number of times over the next couple of months and we worked hard to make her a competitive job seeker. We redid her CV, did interview training and looked at the importance of cov-

er letters. We even did a number of job applications together until she gained an interview for a resort just outside of Christchurch.

I spent about an hour with AN on the phone discussing the interview process and possible questions, so it was really exciting when she got the call to say that she had been offered the job! Not only was the position in a fantastic location, but the possibility of being able to relocate overseas with the same company was a bonus AN had not considered before!!

I was really impressed with AN's determination to find work. She listened to the advice that was given to her, was open to the opportunities that were coming her way and demonstrated professionalism that I know will get her far!



**"Those who try to do something and fail are infinitely better than those who try to do nothing and succeed."**

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The Selwyn District Council are pleased to be a part of the Canterbury Youth Transition Service. We are dedicated to supporting our local youth into Education, Employment or Training and in doing so, building a brighter future for our community.

If you or someone you know would benefit from the support of Selwyn's Youth Coach or you know of an employer who is looking for entry level staff —get in touch today!

# JOB FOR A LOCAL...

As of May this year Work and Income have created a new subsidy to support disadvantaged job seekers in the Canterbury Region.

Job for a Local is a **wage subsidy** and will allow Employers that meet the eligibility criteria to receive two lump sum payments when they employ a local.

### How much is the Subsidy?

\$2000 when the job seeker starts work and \$1000 on completion of 13 weeks employment.

### What sorts of jobs qualify?

- The job must be

- permanent
- Full time of 30 hours or more per week
- Have an hourly rate equal to or higher than minimum wage
- Be located in Canterbury

### How many Employees can I use this for?

You can hire up to 10 staff using **Job for a Local**.

### What Job Seekers qualify?

- Must be currently unemployed (not in any part time or full time work)
- Aged 18-65 years
- Disadvantaged in the

local labour market

- Living in Canterbury

### How do I get started?

If you are an employer who is interested in Job for a Local then contact Work and Incomes Employer Line on 0800 778 008 or email [industrypartnerships@msd.govt.nz](mailto:industrypartnerships@msd.govt.nz) Alternatively contact the Youth Coach who will give you the details of your nearest Work Broker.

